This English text is not an authentic and, hence, not a legally binding version of the IT collective agreement but rather a working aid. Solely the German version published by the Austrian Professional Association for Consulting and IT is legally binding and authentic. With regard to individual contractual relations both the IT collective agreement and the applicable labour legislation must be taken into consideration.

Annex I

to the collective agreement for employees of service providers in the field of automatic data processing and information technology

Kilometre allowance table

Federal Law Gazette No. 133/1955 as amended (Federal Law Gazette I No. 111/2010, Provisions for Journey Fees) specifies the following amounts:

Article 10

(1) The use of means of transportation that are not public transportation as defined in Art.
6 (1) is permitted when the place of work performance can only be reached on time through the use of this means of transportation, thus enabling the purpose of the performance of the work to be achieved. In this event, the government employee is entitled to the reimbursement of the costs that are actually incurred unless other provisions are stipulated in the following paragraphs. Should multiple government employees travel together in such a case, they shall use the means of transportation together as permitted by the number of available seats.

(2) The government employee shall only receive special reimbursement for the use of a private vehicle instead of the travel cost allowance that would otherwise apply if the competent supervisor confirms that the use of the private vehicle is in the interests of the performance of the required duties. If the requirements of the first sentence are not met, the government employee shall be entitled to the travel cost reimbursement as specified in Art. 7 or to reimbursement for the ticket price for another form of public transportation.

(3) The special reimbursement according to paragraph 2 is:

1. for mopeds and motorcycles per kilometre driven €0.24

2. for passenger cars and estate cars $\dots \in 0.42$

(4) A surcharge of $\notin 0.05$ shall apply per kilometre driven for every additional person travelling in a passenger car or estate car for official business.

(5) The provisions for the kilometre allowance apply to the use of a private bicycle (Art. 11).

(6) No travel cost allowance shall be awarded to a government employee who is provided with a motor vehicle free of charge.

(7) does not apply (repealed by Federal Law Gazette I No. 111/2010)

(8) Patrols and journeys for official business of law enforcement officers and other executive and public safety officers and deliveries of all kinds confer no entitlement to reimbursement according to paragraphs 2 to 7.

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Article 11

(1) A government employee shall be entitled to a kilometre allowance when a distance of more than 2 kilometres must be covered on foot due to the lack of public transportation or other means of transportation. The kilometre allowance for distances covered in this manner is €0.38 per kilometre. The shortest possible route shall be used for determining the distance of such journeys conferring an entitlement to a kilometre allowance. If the distances covered resulting in entitlement to a kilometre allowance cannot be determined, compensation in the amount of the kilometre allowance for one kilometre shall be awarded for every 15 minutes of travel.

(2) The kilometre allowance entitlement shall also apply when public transportation is available but cannot be used due to the circumstances or when the duration of the business journey can be shortened substantially by covering the distance without using public transportation.

(3) The provisions of Art. 10 paragraph 8 apply to the kilometre allowance analogously.

(4) When ascending or descending a mountain, a distance of 1 kilometre corresponds to a positive or negative elevation difference of 75 metres.

(5) If movement on foot in rough terrain is required for official business, reimbursement in the amount of the kilometre allowance according to paragraph 2 (1) shall apply for every 30 minutes of movement.

(6) If travel in excavations or mines is required for official business, an allowance of ≤ 1.76 shall be awarded for each day and operation instead of the kilometre allowance.